



West Kirby
Grammar School

Accessibility Plan

Administration Use:	
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Website:	Yes
GB Committee:	Behaviour, Attitude and Personal Development
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Contents

1. Aims	3
2. Legislation and guidance	4
3. Key Objectives	5
Principles	5
4. Actions	6
1. Education and Further Activities	6
2. School Environment	6
3. Information Services	6
5. Monitoring arrangements	7
6. Links with other policies	8

1. Aims

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- Increase the extent to which pupils with disabilities can participate in the curriculum
- Improve the physical environment of the school to enable pupils with disabilities to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to pupils with disabilities

Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

The plan will be made available online on the school website, and paper copies are available upon request.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the plan.

Our school's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, the complaints procedure sets out the process for raising these concerns.

2. Legislation and guidance

This document meets the requirements of [schedule 10 of the Equality Act 2010](#) and the Department for Education (DfE) [guidance for schools on the Equality Act 2010](#).

The Equality Act 2010 defines an individual as disabled if they have a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on their ability to undertake normal day to day activities.

Under the [Special Educational Needs and Disability \(SEND\) Code of Practice](#), 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments, such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a pupil with disabilities faces in comparison with a pupil without disabilities. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

This policy complies with our funding agreement and articles of association.

3. Key Objectives

To reduce and where possible eliminate barriers to accessing the curriculum and participation in West Kirby Grammar School community for students, staff and parents of students and prospective students/staff who have a disability.

Principles

Compliance with Equality Act is consistent with the culture of West Kirby Grammar School and its Equal Opportunities Policy. In the operation of West Kirby Grammar School's SEND Policy we affirm our responsibilities under the Disability Discrimination Act (DDA) together with any amendments by the Special Educational Needs and Disability Act (SENDA). These can be summarised as: Equality Act.

1. Not to discriminate against disabled students and exclusions or the provision of education and associated activities
2. Not to discriminate against disabled staff or adults visiting the site.
3. Not to treat disabled people less favourably
4. To take reasonable steps to avoid putting disabled students/staff/parents at a substantial disadvantage
5. To publish an Accessibility Plan

In performing their duties and formulating Policies Governors and Staff will give due regard to the Disability Rights Commission (DRC) Code of Practice dated 2014.

West Kirby Grammar School fully recognises and values the unique parental knowledge of their child's disability and the effect of that disability on the ability of their child to carry out some activities commonly and readily carried out by other children of the same age. West Kirby Grammar School also recognises and respects the right to confidentiality for parents and children.

The School provides all students with a broad and challenging curriculum, differentiated and adjusted in accordance with the needs of individual students and their own learning styles.

The key principles are that: -

1. Teaching will set learning challenges that are suitable and demanding
2. Teaching will respond to the learning needs of those being taught
3. Barriers to learning will be identified and addressed positively and directly. This will involve the active participation of staff, students and also parents where necessary.

4. Actions

1. Education and Further Activities

West Kirby Grammar School is fortunate in having access to a number of SEN advisers, specialist teaching advisers and health professionals and will continue to seek their advice in supplementing our own specialist staff.

2. School Environment

In planning and implementing improvements, building developments or site improvements, West Kirby Grammar School will take account of the needs of students, staff and visitors with physical difficulties and sensory impairment.

3. Information Services

In the design and production of literature and information packs West Kirby Grammar School will ensure that such publications can be produced in an alternative format when requested or required.

Points to be borne in mind in the implementation of SENDA

1. In the forming the plans for Open Evenings or other admissions related activities they should be held in accessible locations and with an opportunity for prospective disabled students or their parents to disclose in private the nature of the disability and to discuss their support requirements
2. A clear arrangement should be known by all staff to ensure that if a disability, specific learning difficulty or significant medical condition is disclosed to them they should then contact the SEND co-ordinator. They would accurately record the information and within the limits of confidentiality would be responsible for ensuring that it is disseminated to those other staff colleagues who may require it.
3. Staff should be made aware of the resources within the School that are available to them should they feel that a student requires additional assistance
4. It is helpful to plan for teaching material to be prepared in electronic format so that it can be produced in alternative formats if required
5. The needs of disabled students should be borne in mind in the planning of curricula and consideration might be given to alternative forms of presentation and assessment.
6. Staff development opportunities will be made available to ensure the teaching practice can meet the learning requirements of individual students.
7. Governors' Health and Safety Committee will review accessibility to all parts of the building annually.
8. A curriculum review will ensure that students with disabilities have access to new courses/curriculum areas and resources.

5. Monitoring arrangements

This document will be reviewed every 3 years, but may be reviewed and updated more frequently if necessary. It will be reviewed and approved by the Behaviour, Attitude and Personal Development Committee.

It will be ratified by the Governing Board.

6. Links with other policies

This accessibility plan is linked to the following policies and documents:

- Risk assessment policy
- Health and safety policy
- Equality information and objectives (public sector equality duty) statement for publication
- Special educational needs (SEN) information report
- SEND policy
- Supporting pupils with medical conditions policy